



HINDUSTAN AERONAUTICS LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
AVIONICS DIVISION, KORWA-227 412

HUMAN RESOURCE DEPARTMENT

Advt.No.AD-KORWA/VC/01/2017

Date: 20/06/2017

Sub: Engagement of Visiting Consultants (Specialist Doctors)

Hindustan Aeronautics Limited (HAL) a Navaratna Status Public Sector Undertaking under Ministry of Defence is a premier Aeronautical Industry of South East Asia with 20 production/Overhaul Service Divisions and 10 co-located R&D Centers spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines. Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for satellites and launch vehicles.

Avionics Division, Korwa a unit of HAL's vast network invites applications from the eligible & willing doctors in the prescribed proforma for engagement as visiting Consultant (Specialist Doctor) at HAL Hospital, Korwa. The details of Specialty/Discipline, No. of Posts, Qualification, are given below:

Sl. No.	Discipline/ Description	No. of posts	Qualification	No. of days for consultation
1.	Orthopedic	01	D.Ortho/MS/DNB	Twice in a Week for 2 Hrs/Day
2.	Pediatrician	01	DCH/MD/DNB	Twice in a Week for 2 Hrs/Day
3.	Medicine	01	MD/DNB	Twice in a Week for 2 Hrs/Day
4.	Cardiologist	01	DM(Cardiology)	Twice Monthly for 2-3 Hrs/Day
5.	Neurologist	01	DM(Neuro)	Twice Monthly for 2-3 Hrs/Day
6.	Dermatologist	01	Diploma/MD/DNB	Twice Monthly for 2-3 Hrs/Day
7.	Endocrinologist	01	DM(Endocrinologist)	Twice Monthly for 2-3 Hrs/Day

- Note : (1) The above mentioned Qualification(s) should be recognized by MCI (Medical Council of India) / State Medical Council (as the case may be);
(2) No. of Visits may vary depending upon number of days in a month.
(3) Frequency of the visit may be reviewed as per requirement.

I) PROCEDURE FOR ENGAGEMENT

- Ø Suitable candidate from among the applicants would be shortlisted. Shortlisted candidates would be called for an interview.

II) MAXIMUM AGE LIMIT

- Ø The maximum age limit for engagement as Visiting Consultant as on 01/07/2017 is 65 years.

III) POST QUALIFICATION EXPERIENCE

- Ø Candidate need to possess minimum 2 years post qualification experience in the relevant stream.

IV) PERIOD OF ENGAGEMENT/REPORTING

- Ø The initial engagement will be for a period of Two Years. Further extension of engagement may be considered based on performance of Specialist Doctor and the requirement of the Division.

V) NO. OF VISIT / VISITING HOURS.

- Ø The no. of visits per week/ per months for the Visiting Consultant (Specialist Doctors) would be as per the details listed above. The minimum hours of working per visit would be 02 hours. However, the frequency of the visit may be reviewed as per requirement.

VI) REMUNERATION

- Ø The remuneration payable to the Visiting Consultant would be fixed, within the ceiling of Rs. 4000/- for 2 hours or 6000/- for 3 hours per visit. Consultants performing Surgeries would be paid an extra amount of Rs. 1000/- per Surgery. The surgery would be conducted during the period of his regular visiting hours only.

VII) CONVEYANCE CHARGE

- Ø Visiting Consultants would be eligible for Conveyance Charges, as applicable to HAL Officers when they travel in their own vehicle for Official Duty as per the Company's TA/DA Rules. Present rate is Rs. 12/- Km. However, minimum Conveyance Reimbursement would be Rs. 250/- per visit.

VIII) OTHER BENEFITS AND GENERAL TERMS & CONDITIONS

- Ø The engagement of Visiting Consultants (Specialist Doctors) will be purely temporary and will not confer any right to the Consultants to claim the status of a regular employee of the Company.
- Ø The Visiting Consultants (Specialist Doctors) will not be entitled for any other Allowance or Benefits other than those indicated above.
- Ø The Visiting Consultants (Specialist Doctors) will abide by the Company Rules & regulations governing their engagement.

- Ø The Visiting Consultant (Specialist Doctors) will safeguard the security and confidentiality of all official matters and secrecy of information coming to his/her knowledge.
- Ø The Visiting Consultant (Specialist Doctors) will be covered under the Income Tax. Professional Tax etc. as per the applicable Rules. All such Taxes would be deducted from the remuneration payable to the Consultants.
- Ø In case of difficulty or for any query please contact Manager (HR) on 05368-255062 or at email ID:hr.korwa@hal-india.com.
- Ø The Management reserves the right to fill or not to fill any of the posts as well as call or not to call any/all candidates.
- Ø The Management reserves the right to raise the eligibility criteria to restrict the number of candidates to be called for Interview and also fill up the posts or alter the number of posts or even cancel the whole process of engagement of visiting Consultants (Specialist Doctor) without assigning any reason.

IX) TERMINATION OF ENGAGEMENT

- Ø The engagement of the Visiting Consultant (Specialist Doctor) will stand automatically terminated on completion of the prescribed tenure as specified in the Offer of Engagement. The engagement can be terminated even earlier, with 1 month Notice in writing by either side or payment (consolidated Remuneration equivalent to the amount payable for 5 visits in lieu of the Notice).

X) HOW TO APPLY

- Ø Eligible and interested candidates may download the Application Format hosted on the HAL Website alongwith this detailed Web Advertisement.
- Ø Candidates meeting the above specifications may send their applications strictly in the prescribed Application Format printed on A-4 size paper, along with self-attested Passport Size Photograph/Certificates/testimonials/ documents regarding experience/qualification/age proof by post to the following address. The last date for receipt of application is 20-07-2017. Applications received after 20-07-2017 shall not be considered.

Manager(HR)
Hindustan Aeronautics Limited
Avionics Division, Korwa
PO: HAL Korwa
Distt: Amethi (UP)- 227 412

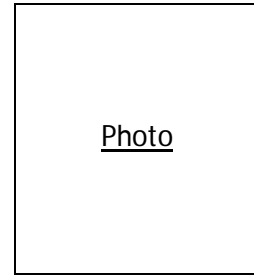
- Ø If the information/Certificates furnished by the candidate in any part/stage is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature/engagement will be considered as revoked/terminated at any stage of engagement process or after engagement without any reference given to the candidate.

DEPUTY GENERAL MANAGER (HR)

APPLICATION FORM

HINDUSTAN AERONAUTICS LIMITED

AVIONICS DIVISION:KORWA



APPLICATION FOR THE POST OF VISITING CONSULTANT ()

Advertisement No: AD-KORWA/VC/01/2017

1.	Name (In block Letters)	
2.	Father's / Husband's Name	
3.	Mother's Name	
4.	Gender: Please Tick (v)	Male ? Female ?
5.	Contract Mailing Address: District: State: Phone No. (with STD Code)	Permanent Address: District: State: Phone No. (with STD Code)
6.	Category-SC/ST/OBC	
7.	Mobile No.	
8.	E-Mail ID	
9.	Date of Birth(Enclose Proof) (in DD/MM/YYYY Format)	-- / -- / -- --
10.	Age as on 01.7.2017Years Months days
11.	Nationality	

12.	State of Domicile	
13.	Religion	
14.	Details of your close relatives working in HAL (if any)	Name: _____ Designation _____ Staff No. _____ Division: _____ Relation _____
15.	Have you been interviewed by HAL any time earlier? (If yes, please give the details of the post for which you have been interviewed)	Yes / No Post Interviewed for : Date of Interview : Division where interviewed:

16. Educational Qualifications

Sl. No.	Qualification	Duration of Course	Nature of the Course (full Time/Part Time/Correspondence)	Name of Institute	Name of the University	Percentage	Class/ Division	Month & Year of Passing Years (MM/YY)

17. Post Qualification Experience (chronological Order)

Sl. No.	Organisation / Designation / Scale of Pay	Central Govt./ State Govt./ PSU/Private	From Date DD/MM/YYYY	To Date DD/MM/YYYY	Gross Salary	Reason For Leaving

18. Expected remuneration per visit : Rs..... for 2 hours(Mandatory to fill)
 Rs.....for 3 hours (Mandatory to fill)

19. Any other additional information you like to submit:

DECLARATION

I do hereby declare that the information provided as above is true and complete to the best of my knowledge and belief. I have neither suppressed any factual information nor furnished any incorrect information. In the event, the information is found to be false or incorrect, my candidature / engagement is liable to be terminated without any notice. I also declare that I am a citizen of India by birth / domicile

Signature of the candidate

Place:

Date: